

# Tamás Gere

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**\$150<sup>B</sup>**

Annual payments volume at current engagement

**23<sup>+</sup>**

Years of continuous web development experience

**244<sup>%</sup>**

Revenue growth at OneInc over 3 years

**1M<sup>+</sup>**

Websites and blogs served at peak scale

## EXPERTISE

### CURRENT FOCUS

#### AI implementation

Leading the practical adoption of AI in engineering workflows — not as a spectator but as an implementer. Coding assistance tooling, RAG pipeline design, and automated code review systems deployed in production.

RAG pipelines

Coding assistance

Automated review

LLM integration

#### Architecture & technical leadership

High-level design choices, engineering standards, and solution architecting at product and platform level. Led technical direction across fintech, telecom, ecommerce, and media — from greenfield to legacy migration.

System design

API design

Distributed systems

Technical standards

#### Engineering management

Team building, mentoring, and cross-functional coordination. Strong Agile/Scrum practitioner since early adoption. Guiding business decisions from a technical perspective — performance, reliability, scalability, security.

Team leadership

Agile / Scrum

Mentoring

Stakeholder alignment

#### Backend & systems engineering

High-traffic distributed systems, REST and SOAP API design, headless CMS platforms, streaming backends, payment infrastructure, and complex third-party integrations. Built and scaled across 9 roles over two decades.

Backend architecture

High-traffic systems

Integrations

Security & GDPR

Jul 2022 – Present  
3+ years

## Chief Software Engineer

EPAM Systems · OneInc

Embedded with OneInc — a fintech specialising in digital payment solutions for the insurance industry — as chief software engineer via EPAM. Involved in management, product, and engineering-level decision making, solution architecting, coordination of engineering teams, and solving complex technical challenges. OneInc processes more than \$150B in annual payments volume, with revenue exceeding \$100M and 244% growth over the past 3 years.

Jul 2021 – Jul  
2022  
1 year

## Backend Lead

Trendency Zrt

Led the backend of a modern, modular, multi-portal headless CMS and video streaming platform built on Symfony 6, designed to serve 12–14 high-traffic websites. Multiple frontend implementations including Angular 13 administration UI.

Nov 2019 – Jul  
2021  
1 yr 9 mo

## Solo Software Engineer

DIGI KFT RETURN

Rejoined DIGI under the marketing department. Built a brand-new public portal on Drupal 9, transferred invitel.hu to Symfony 5, integrated Mautic 3 for marketing automation, and led web security and GDPR compliance work across public-facing properties.

Jan 2019 – Nov  
2019  
10 months

## Contract Software Engineer

Online Solutions Group · Germany

Symfony-based web performance analytics platform aggregating data from Google services, Amazon, Facebook, and others. Built new modules including a security check service and Google My Business API integration. Worked T&M as an independent contractor.

Feb 2017 – Dec  
2018  
1 yr 10 mo

## Lead Software Engineer

Virgo Systems

Led the agile team technically across two flagship projects: joautok.hu — a Node.js/Vue.js REST API and isomorphic frontend delivered in four months to a tight deadline; and Extreme Digital, Hungary's highest-revenue ecommerce platform. Full Scrum adoption throughout.

Aug 2009 – Jan  
2017  
7+ years

## Lead Software Engineer

DIGI KFT

Technical leader of the in-house development team for Hungary's leading triple-play telecom (internet, TV, phone). Built and maintained the customer portal, subscription database, access control systems, public CMS, streaming backend, mobile frontend (DIGI Online), and a suite of back-office tools including call centre, stock, contract, HR, and fleet tracking systems.

2003 – 2009  
6 years

## Earlier roles

Howdy Group · Jasmin Media / Docler Holding · Amice KFT

Chief and lead engineer across social networking, freemail, media, and ERP platforms. Rebuilt extra.hu into a market-leading freeweb platform serving 1M+ hosted sites and blogs. Built a 10-country localised social network. Core developer on ExtWork, a full web-based ERP alternative to SAP and Oracle, built on early Drupal.

### Chief Software Engineer Howdy Group

Jul 2008 – Aug 2009 · 1 yr 2 mo

Built a localised social networking platform with 10+ country versions worldwide, each adapted to local culture and language. Technically successful — arrived late to market as Facebook had already saturated globally.

### Lead Software Engineer Jasmin Media Group (now Docler Holding)

Nov 2005 – Jul 2008 · 2 yrs 9 mo

Rebuilt extra.hu — Hungary's first and most popular freeweb and freemail brand — into a market-leading platform. Built a blogging engine on WordPress at scale. At peak, served over 1 million hosted websites, blogs, and email accounts.

### Core Software Engineer Amice KFT

May 2003 – Oct 2005 · 2 yrs 6 mo

Core developer on ExtWork, a complete web-based ERP product targeting mid-size companies as a cost-effective alternative to SAP and Oracle. Built on early Drupal (v4.2). Covered HR, stock, contracts, and resource planning modules.

## STACK

PHP / Symfony

MySQL

Elasticsearch

Docker

Kubernetes

AWS

Linux

GitLab CI

REST / SOAP

Node.js

Drupal

Vue.js

*Extensive background across many additional languages, frameworks, platforms, and tools accumulated over 23 years — including further NoSQL databases, CMS platforms, frontend frameworks, and third-party integrations across fintech, telecom, ecommerce, and media verticals.*

## EDUCATION

### Engineering Management BSc

2004 – 2008

Óbuda University

*Thesis: Agile Management and the Scrum framework in practice*

### Software Developer

2002 – 2004

Controll Training KFT

*OKJ 54464104 — .NET, Delphi, Visual Basic*